

**SCOTT COUNTY SCHOOL BOARD  
REGULAR MEETING, TUESDAY, MARCH 3, 2009**

The Scott County School Board met in regular session on Tuesday, March 3, 2009, in the Scott County School Board Office Conference Room in Gate City, Virginia, with the following members present:

Lowell S. Campbell, Vice Chairman  
Gloria E. "Beth" Blair  
Joe D. Meade  
Katherine J. McClelland  
Dennis C. Templeton

**ABSENT:** James Kay Jessee, Chairman

**OTHERS PRESENT:** James B. Scott, Division Superintendent; Michael K. Brickey, Secondary Supervisor; John Sigmond, School Board Attorney; Loretta Q. Page, Clerk; Karen C. Linkous, Deputy Clerk; Justin Forrester, Scott County Education Association President; Patricia Currier, Justin Forrester and Johnny Trent, Salary, Fringe Benefits & School Calendar Committee Representatives; Wes Bunch, Kingsport Times News; Lisa McCarty, Scott County Virginia Star; Gerald Miller, Duffield Mayor; Nancy Godsey, Gate City Community Member; Nancy Parker, Weber City Elementary School Teacher; Kim Wilson, Weber City Elementary School Teacher; Rhonda Kilgore, Scott County Career & Technical Center Teacher; Lori Flanary, Rye Cove Intermediate School Teacher; Travis Flanary, Gate City Middle School; Amber Smith, Yuma Elementary School Teacher; Tim Edwards and Billy Nash, Maintenance Employees; Nancy Parker, Weber City; John Hamilton, Hilton Community Member; Timothy Spicer, Hilton Elementary School Principal; Greg Ervin, Gate City High School Principal; Reagan Mullins, Rye Cove High School Principal; John Ferguson, Gate City Middle School Principal; Mike Lane, Twin Springs High School Principal; Valerie Rhoton, Fort Blackmore Primary School Principal; Sammy Parks, Yuma Elementary School Principal; Otis Bowen, Duffield Primary School, Kelsey Taylor, Nickelsville Elementary School Principal; Renee Dishner, Rye Cove Intermediate School Principal; Jason Smith, Weber City Elementary School Principal; Jennifer Meade, Dungannon Intermediate School Principal; Travis Nickels, Shoemaker Elementary School Teacher/Assistant Principal; Jane Lao, University of Virginia Masters Degree Program Student; C. M. Bond, Nickelsville Community Member; Jim Kurapka, Yuma Community; Wayne Bledsoe, Nancy Bays, Betty Bowen, Wally Ford, Citizens, and \*Suzanne Goins, Virginia Professional Educators.

**CALL TO ORDER:** Mr. Lowell S. Campbell, Vice Chairman, called the meeting to order at 6 p.m. and presided.

**APPROVAL OF AGENDA:** Additions and changes were discussed as follows: Switch order of Items III & IV. , added Item G. Mower for Sports Complex Fields and include an additional claim: Addington Oil \$10,871.43. Mrs. McClelland made a motion that the "Presentation of Awards" and "Public Comments" be switched on the agenda, seconded by Mrs. Blair, all members voting aye. On a motion by Mrs. Blair, seconded by Mr. Templeton, all members voting aye, the board approved the agenda with the change in order stated, the addition of Item G. and including the additional claim.

**PRESENTATION OF SCHOOL AWARDS:** Superintendent Scott explained that there are four levels of awards (Virginia Index of Performance Awards - Governor's Award for Educational Excellence, Board of Education Excellence Award, Board of Education Competence to Excellence Award, Board of Education Rising Star Award). He was informed that this school division was the only school division that had all schools in these top three categories. He explained that the principals in the top three levels were invited to Richmond on February 16 to receive the awards but explained that it would be a long trip and they are being presented at tonight's meeting. He explained that the three schools in the top level receive a banner and certificate and the other 10 schools and the school division at large receive a certificate for the other two levels of honor.



Superintendent Scott expressed congratulations and thanks for the hard work and gave credit to the principals, faculty and everyone else.

The school board members presented the Governor's Excellence awards to the principals in their districts, expressed congratulations and commended their school's achievement. Awards presented by Board members were as follows:

**GOVERNOR'S VIP AWARD FOR EDUCATIONAL EXCELLENCE**

**(Level 1 – Banner & Certificate)**

Hilton Elementary School – Timothy Spicer, Principal  
 Fort Blackmore Primary School – Valerie Babb, Principal  
 Yuma Elementary School – Sammy Parks, Principal

**GOVERNOR'S EXCELLENCE AWARD (Level 2 – Certificate)**

Gate City High School – Greg Ervin, Principal  
 Shoemaker Elementary School – Kathy Musick, Principal  
 Nickelsville Elementary School – Kelsey Taylor, Principal  
 Twin Springs High School – Mike Lane, Principal  
 Dungannon Intermediate School – Jennifer Meade, Principal  
 Duffield-Pattonsville Primary School – Otis Bowen, Principal  
 Rye Cove Intermediate School – Renee Dishner, Principal  
 Rye Cove High School – Reagan Mullins, Principal  
 Weber City Elementary School – Jason Smith, Principal

**GOVERNOR'S COMPETENCE TO EXCELLENCE AWARD (Level 3 – Certificate)**

Gate City Middle School – John Ferguson, Principal

Vice Chairman Campbell presented the Scott County Public Schools Division-level Excellence Award received from the Virginia Board of Education to Superintendent Scott and expressed that without his leadership this achievement would not have been possible and expressed appreciation for the job he does. Superintendent Scott expressed thanks.

**PUBLIC COMMENTS:** Mr. Joe Meade, School Board Member, presented comments that in the last few years there have been problems that cannot be elaborated on. He commented that his character and integrity is being questioned as well as his and others' (board member) obligation by what was said at a previous Board meeting and written in the newspaper. He asked those critics attacking his character if they are willing to open up all closets and put everything on the table. He stated that he was willing to do that and asked are the critics willing to do that. He stated that if this continues a defamation of character could be serious and that he does not plan to sit by and let this happen. He stated that he has never knowingly or intentionally misled anyone and wishes to "shoot straight" with everyone. He expressed once again that this Board, the superintendent and central office staff have taken a lot of criticism from the public that they didn't deserve. He reminded those present of a deceased board member's statement made while serving as Chairman that if the public wanted his job that was okay and that the board member's statement was not long before the Board lost this upstanding person. He commented that you know what you are working with but cannot go out and elaborate. He further stated he will try to "shoot" straight with everyone and desires to do a good job.

**APPROVAL OF MINUTES:** Mrs. McClelland pointed out wording that she wanted changed on page 160 of the draft minutes, the last sentence before the vote. Mrs. McClelland stated that she spoke with the clerk and didn't doubt that what is written down there may be what was said but what she intended to say and wanted reflected in the minutes is "Mrs. McClelland seconded the motion stating that she thought we should already be doing this." On a motion by Mrs.



McClelland, seconded by Mr. Meade, all members voting aye, the Board approved the minutes of the Public Hearing and Regular Meeting held on Tuesday, February 3, 2009 as submitted with a change to the wording as requested by Mrs. McClelland.

**APPROVAL OF CLAIMS:** On a motion by Mr. Meade, seconded by Mrs. McClelland, all members voting aye, the Board approved payroll and claims (including the bus garage invoice from Addington Oil for fuel in the amount of \$10,871.43) as follows:  
 School Operating Fund invoices and payroll in the amount of \$1,363,003.70 as shown by warrants #8090003-8090512 (#8090339, 8090405, 8089798 voided). Cafeteria Auxiliary Fund invoices and payroll in the amount of \$217,403.36 as shown by warrants #1011681-1011804. School Construction Fund invoice in the amount of \$25,000.00 as shown by warrant #1900517. Scott County Head Start invoices and payroll in the amount of \$94,143.50 as shown by warrants #7724-7836.

**PRESENTATION FROM SALARY, FRINGE BENEFIT AND SCHOOL CALENDAR COMMITTEE:** Mr. Johnny Trent, School Calendar Committee Representative, presented the Proposed 2009-2010 School Calendar. Superintendent Scott and Board members discussed the proposed calendar with regard to make-up days scheduled, end of school year, Spring Break and the SOL testing window. Superintendent Scott questioned the ninth make-up day not being added to the end of year as in the past and according to the proposed calendar would be made up during Spring Break. Mr. Trent reported that it was decided that if the ninth make up day was at the end of year it would be getting into the second week of June so it was decided to take the last day of Spring Break and work backwards for those days missed. Also, Superintendent Scott pointed out that this could be an issue for next year and it is for the current school year and Good Friday could be looked at as a make up day. He explained that this could be the first extra make up day if days are missed beyond the make up days scheduled for end of year.

Mr. Trent reported that a lot of personnel wanted to keep Good Friday. Superintendent Scott, Board members, Johnny Trent and Patricia Currier discussed the make up days and Good Friday for both the current and proposed school years. Superintendent Scott reported that according to the calendar and number of days missed so far for this year, March 30 (Monday) will be a make up day. He and a Board member reported that they received calls wanting Good Friday to be used as a make up day this year and then receive the full nine days for Spring Break. He expressed a concern that with either way vacations have already been planned. He also expressed a concern that this issue and others make it tougher regarding student attendance and the 95% requirement for the school year.

Ms. Patricia Currier, Salary, Fringe Benefits, and School Calendar Committee representative, expressed appreciation to the Board for their encouragement of teachers through effective salary scales. Ms. Currier stated that the committee realizes the budget concerns this year. She presented the following Salary/Fringe Benefits Committee Proposal for the 2009-2010 school year:

1. The committee recommends funding the step increase for the 2009-10 school year.
2. The committee recommends that the money previously used to fund the \$3,000/\$1,500 retirement incentive be allocated to salary scales at or above the current highest step in a manner that would maximize VRS average final compensation. (3 Options)

Mrs. Currier explained that the committee worked on three possible options and that Justin Forrester, committee representative, is presenting Option 1 and that it is understood that multiple scales would have to be looked at and worked out for the proposal.

Mr. Forrester reported that the education association supports Option 1 and provided an explanation of this option which would add \$1,000 to the final step and be counted toward VRS. He expressed a negative concern that it could be like Russell County, the scale went from 28 to 41 steps.



He expressed that since you want to get employees out the door and to retire early they could leave at 25 years (steps 26-30 remain same) with highest pay early and also be included in career earnings since teachers do a good job with the SOL's and the education association feels this is the best option.

Option 1: Step amount at 25 years of experience using \$1,000 of the retirement incentive amount. This amount could be adjusted. A similar one-time adjustment could also be added to other salary scales for both classified and non-classified. **(Appendix E)**

Superintendent Scott expressed that someone working all the way through the scale would receive more than \$3,000. He stated that it is his understanding that the number one priority of the board is to provide a step increase and if you don't, you no longer have a salary scale. Also, the second priority is to keep funding the \$3,000 and to get the funding into creditable compensation with VRS. He also reported that information on this matter is pending from the VRS. He stated an option could be to add the \$1,000 for maybe steps 27, 28 and 29 and then go back to the amount for step 26 then an employee would get all or part of the VRS benefit which would be better than not getting any credit.

Mrs. Currier explained Option 2 and Option 3 **(Appendix E)**

Option 2: Adding one or more steps to salary scales of both classified and non-classified employees, using up to ½ the retirement incentive. This example adds three steps with a \$500 increment at each step. Mrs. Currier explained that with this option the steps increase quicker and some may not want to do this.

Option 3: Mrs. Currier explained that with this option she doesn't know if the VRS will allow this. The amount at 20 years of experience increased by \$3,000. Amount for 30+ years of experience would revert back to amount for 28 years of experience. Since salaries would actually decrease for anyone working past 30 years, it would be necessary to confirm with VRS that this is a viable option.

Mrs. Currier explained the VRS Impact Sheet and how you can see the difference that \$1,000 or even \$500 makes. She realizes the budget is tight but any increase will help. She explained that with the way the \$3,000 payment is received now taxes take a part of it.

Superintendent Scott reported that the school system is waiting for a reply from the VRS.

Mrs. Currier presented additional committee proposals as follows:

3. The committee recommends that any possible salary increase for all full-time employees be based on percentage of actual salary.
4. The committee recommends continuing (a) to maintain health insurance premiums for employees at the lowest possible rates without a reduction in benefits, (b) to offer the sick leave bank to employees, (c) to provide duty-free lunch for elementary teachers, and (d) to issue employee contracts as early as possible before the end of the 2008-09 school year.
5. The committee recommends that the School Board evaluate and equalize all support staff salary scales.

Mrs. Currier expressed appreciation for the Board's time and stated that she knows the Board will do the best with what the Board has to do with.

#### **APPROVAL OF START DATE FOR STUDENTS 2009-2010 SCHOOL YEAR:**

Superintendent Scott informed Board members that the new student information system is being used and that all that is needed at this time is the start date of school for next year. He explained that they could vote to approve next year's school calendar at either this meeting or the next on



March 26. After discussion, it was decided to approve the start date of school for next year and that Superintendent would review the proposed calendar and the Board could vote on it at their meeting on March 26.

On the recommendation of Superintendent Scott and on a motion by Mrs. McClelland, seconded by Mr. Meade, all members voting aye, the board approved Monday, August 17, 2009 as the start beginning date for students for the 2009-2010 school year and for the school calendar for 2009-2010 to be presented for approval at the March 26 meeting.

**APPROVAL OF 2008-09 SCHOOL CALENDAR TO REMAIN AS PREVIOUSLY APPROVED:** Superintendent Scott and Board members discussed that according to the number of days missed so far and the make-up days schedule, school would be closed Good Friday and the Monday of Spring Break week would be a make-up day. Superintendent Scott reported that he has received calls asking if we could use Good Friday as a make-up day and have the whole week of March 30 for Spring Break. He reported that if another school day is missed this is a non-issue. After discussion regarding there would be those wanting it both ways and that some have already made vacation plans, it was decided that the calendar would remain as approved. On a motion by Mrs. Blair, seconded by Mr. Templeton, all members voting aye, the school calendar for the 2008-09 school year is to remain as previously approved.

Superintendent Scott reported that school was on a 90 minute delay due to the single digit weather but that if a 90 minute delay was scheduled for tomorrow it would be a major problem since testing will be done and will take the entire day.

**ITEMS BY BOARD MEMBERS:** Mr. Templeton read the following statements: “ In light of the Feb. 3<sup>rd</sup> 2009 School Board meeting, I made a motion to abide by our Scott County School’s policy manual and precisely (File DI) Financial Accounting and reporting (Code of VA 22.1-115). After our Feb. 3<sup>rd</sup>. Board meeting, I consulted and worked with our School Board attorney, Mr. John R. Sigmond, the Va State Board of education, the Superintendent of Public Instruction and Virginia School Boards Association’s legal council. In accordance with the information I last received from Mr. Sigmond and also from Mr. James B. Scott, each school board member received their financial report (Feb. 2009) and will receive our school division’s financial reports monthly in the future. This is in compliance with (Code of VA 22.1-115).. Additionally, all school Boards derives their Legal Authority from the Constitution of Virginia, The codes of Virginia and the Regulations of the state Board of Education (Code of Va 22.1-31;and 22.1-71). It is also a duty of all School Boards to see that the Laws are explained, enforced and observed.(Code of VA Ann. 22.1-79(1))” “In my opinion Financial accounting and reporting is one of the most important pieces of information that a School Board member can receive, and it will help us all make more informed decisions in the future. Why would any board member not want a monthly financial statement, with their involvement in the largest business within the county? When the Superintendent calls me now and says we should move x number thousand from the fund total into another fund, I can check and see if we have the funds available. Before I received the February financial statement, I could only guess how much was in the fund total or ask the superintendent and hope what he told me was correct. I understand why all VA School Boards are required to receive monthly financial reports and also why this is a mandatory VA State Law. I don’t apologize for asking for this information, “Which I am required by Law to receive” in the first place.”

Mrs. McClelland reported that she talked to Mr. Scott about a week ago and that she understands that the stimulus plan has money available to upgrade the schools. She suggested each Board member talk to principals in their respective districts and ask them get something to Mr. Scott. She explained that Mr. Scott can work with maintenance and the architect to see how much that would cost and try to be first in line to get as much money as we can, if possible. She stated this could be an opportunity to get some things done.



Mrs. Blair read the following statement: "I would like to submit a formal statement that explains my vote on last month's motion put forth by Mr. Templeton. It is my personal policy that I not make "knee jerk" reactionary votes on issues that have not been put before the board following proper procedures. I believe that it is in the best interest of our students and our schools to provide everyone with adequate notification and information regarding issues that members believe requires a vote to take action. Pulling issues out of our pockets and expecting board members to vote on those issues goes against everything I believe is necessary to make well informed decisions. Following proper procedures will lead to a stronger school system which will be better prepared to support the success of our students."

**SUPERINTENDENT REPORT ON STIMULUS PACKAGE:** Superintendent Scott reported that two large projects have already been submitted for the stimulus funding. He explained that the projects are for water at Twin Springs High School and Nickelsville Elementary School since they are currently relying on well water and a project for three fields for the Gate City property. He reported that projects can be added to the request and that the state will begin looking at projects on March 5. He informed the Board that the Nickelsville Elementary School roofing project is included and being submitted tomorrow.

**FINANCIAL STATEMENTS:** Superintendent Scott reported that financial statements will not be available to be sent out by the county office until the Board acts on the bills tonight. He explained that the claims will be taken off line items of the report and the report will be sent either the day after the Board meeting or on Thursday. The county office will mail copies to the Board.

**APPROVAL OF OVERNIGHT FIELD TRIP REQUESTS:** Superintendent Scott provided updated information to Board members on the Rye Cove High School Band trip to the Festival Invitational Band Competition which was discussed at the previous meeting and, as requested by the Board, two sponsors will be attending. He also reported that Ms. Sheila King will attend the band trip and not the FCCLA trip.

Members were provided updated information on the two FCCLA trips which were tabled at the previous meeting. On the recommendation of Superintendent Scott and on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved the Rye Cove High School FCCLA (20 students, 3 sponsors, 1 chaperone) to the FCCLA State leadership & Recognition Conference in Virginia Beach, Virginia, on March 26-29, 2009 and the Gate City High School FCCLA (24 students, 3 sponsors, 3 chaperones) to the State FCCLA Leadership Conference in Virginia Beach, Virginia, on March 26-29, 2009.

On the recommendation of Superintendent Scott and on a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved the Gate City High School Key Club, 10 students, 2 sponsors, to attend the District Convention Competition in Gatlinburg, Tennessee on March 13-15, 2009.

On the recommendation of Superintendent Scott and on a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the Scott County Career & Technical Center Skills USA, 7 students, 6 sponsors, to the State Skills USA Leadership Conference in Hampton, Virginia, on March 27-28, 2009.

**NON-APPROVAL OF EMPLOYMENT FOR 2009-2010 SCHOOL YEAR FOR NON-TENURED TEACHERS:** Superintendent Scott reported that he sent letters to non-tenured teachers and several of them called or came by the office. He reported that he went over the situation with them and explained that the school system is closer to getting the figures from the state and the deadline for the (ERIP) retirees is this Friday or Saturday. He recommended the non-



approval of employment for the 2009-2010 school year for non-tenured teachers until the Board knows what the funding will be and the number of retirees. On the recommendation of Superintendent Scott and a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved the non-renewal of contracts for the 2009-2010 school year for non-tenured teachers as follows:

LAST NAME	FIRST NAME	YRS EXP	LAST NAME	FIRST NAME
BAYS	MEGAN	2	MCMURRAY	SANDRA
BLEDSON	AMY	2	PORTER	AMANDA
BOWEN	LONDA	2	CRAWFORD	LESLIE
BURKE	SARAH	2	STOUT	TAMARA
CASELL	TAMMY	2	VERMILLION	MIKE
FRENCH	JENNIFER	2	HOUSERIGHT	JEREMY
DEAN	LISA	2	CARTER	KRISTEN
DINGUS	RAYFORD	2	O' QUINN	STEPHANIE
HOOD	KELLIE	2	HOGSTON	HEATHER
WHITE	ALICIA	2	RHOTON	LISA
GREEN	AMANDA	2	ADDINGTON	APRIL
BOWEN	JULIE	2	HALL	ASHLEY
HALL	GREG	2	JUSTICE	BETH
PARKER	NANCY	2	MCMURRAY	MELANIE
HEAD	CHRISTY	2	OSBORNE	LINDSEY
HERRON	WHITNEY	2	BERRY	MICHAEL
HOWE	TINA	2	BURDINE	JANE
PERRY	CANDACE	2	BAKER	ERIC
JOHNSON	KELLIE	2	HENSLEY	TAMMY
KEGLEY	SUSAN	2	JONES	DAVID
KENNEDY	REBECCA	2	MCCONNELL	SETH
KERNS	TRACY	2	MCMURRAY	JESSICA
MANN	CHRISTOPHER	2	SANDERS	MELISSA
MARCHANT	AMY	2	SPIVEY	BRANDY
MCCAIN	JESSICA	1	CURRIER	COURTNEY
MILLER	SHELLEY	1	LANE	WHITNEY
PYLE	MISTY	1	LOVE	HETTIE
ROWLETT	DONNA	1	ELAM	LESLIE
SEAVER	JUSTIN	1	BURKE	KIMBERLY
SEAVER	MELISSA	1	CLARK	MOLLY
SEAVER	ELIZABETH	1	DUNCAN	CRYSTAL
SMITH	COURTNEY	1	FIELDS	CYNTHIA
TONEY	ADAM	1	QUILLEN	LINDSEY
VERMILLION	SHAWNA	1	SLOOP	SUSAN
WILLIAMS	APRIL	1	TEMPLETON	MIRANDA
WILLIAMS	DAWN	1	CARTER	CHRISTY
PHILLIPEE	BROOKE	1	BALDWIN	PAM
BLACKWELL	KELLIE	1	CASTLE	BRENDA
GARRETT	ASHLEY	1	FRANCIS	JEREMY
GILLIAM	BRENDA	1	BAKER	ASHLEY
PIERSON	EVA	1	SHEPPARD	EVERETTE
MCCONNELL	SARAH	1	OSBORNE	CHYENNE
WILLIAMS	MELISSA	1	MUSICK	TOMMY
JESSEE	ANDREA	0	SLOAN	MARK
		0	HARDY	DONNA



**APPROVAL OF MEAL PRICES FOR 2009-2010 SCHOOL YEAR:** Superintendent Scott reported that meal prices in other counties were reviewed. He expressed that due to the economy with people being out of jobs there is a need to keep the meal prices down. He reported that breakfast prices will be the same and lunch will increase five cents for students and ten cents for adults. He reported that there will be a shortfall in revenue for the School Cafeteria Fund of approximately \$150,000 or so and that he will get back to the Board on March 26 with an exact figure. He explained that this funding will be needed for salaries and fringe benefits for July and August but he will get back to the Board on this matter. He reported that a 5-10% increase on food cost was projected. He further reported that this is the fourth year on the current bid and that the consortium (9 area school divisions) will be sending out a bid on food. He reported that employees will not be hired back for the three cafeteria workers that are retiring. He explained that they (Ms. Susan Greene and Mrs. Melanie McMurray) have really worked on this. Superintendent Scott recommended approving the meal prices explaining that information needs to be sent to the state. On a motion by Mr. Meade, seconded by Mrs. Blair, all members voting aye, the Board approved meal prices for the 2009-2010 school year as recommended by Superintendent Scott and according to the information presented below:

**SCHOOL NUTRITION PROGRAM MEAL PRICES  
VA SCHOOLS MEAL PRICE COMPARISON CHART:  
2009-2010**

School	Elementary		High School	
	Breakfast	Lunch	Breakfast	Lunch
Bristol City	.70	1.50	.75	1.75
Buchanan County	.80	1.35	.80	1.60
Dickenson County	.80	1.35	.80	1.00
Lee County	.80	1.50	1.00	1.75
Norton City	1.00	1.40	1.40	1.60
Russell County	1.15	1.55	1.25	1.65
Scott County	.80	1.40	.80	1.65
Washington County	.85	1.65	.85	1.85
Wise County	.75	1.25	.75	1.50
<b>AVERAGE PRICE</b>	<b>\$0.85</b>	<b>\$1.43</b>	<b>\$0.93</b>	<b>\$1.59</b>

**2009/2010 MEAL PRICES**

Scott County Schools	Elementary		High School		Adult	
	Breakfast	Lunch	Breakfast	Lunch	Breakfast	Lunch
<b>2008-2009</b>	<b>\$0.85</b>	<b>\$1.45</b>	<b>\$0.90</b>	<b>\$1.75</b>	<b>\$1.50</b>	<b>\$2.50</b>
<b>2009-2010</b>	<b>\$0.85</b>	<b>\$1.50</b>	<b>\$0.90</b>	<b>\$1.80</b>	<b>\$1.50</b>	<b>\$2.60</b>

Description	Cost
<b>Breakfast:</b>	
Full Price	\$0.85
Reduced Price	\$0.30
Adult	\$1.50
<b>Lunch:</b>	
Full Price Elementary	\$1.50
Full Price High School	\$1.80
Reduced Price	\$0.40
Adult	\$2.60



Extra Milk/Juice	\$0.30
------------------	--------

**FYI:**

- **Reduced Price Meals are mandated by Federal Regulations and is usually released in June/July.**
- **Price of Extra Milk/Juice may change depending on increased Milk cost and bid prices.**

**Recommended Adult Meal Price Formula: State Supervisor gave formula during Fall meeting 2007**

<b>Formula</b>	<b>Cost</b>
Student Cost	\$1.80
State Reimbursement	+\$0.05
Federal Reimbursement	+\$0.23
USDA Commodities	+\$0.17
<b>Adult Meal Price</b>	<b>\$2.70</b>

**BUDGET UPDATE:** Superintendent Scott provided an update on the House and Senate's proposed funding and explained that the Senate's version was went with on Saturday. He reported that he should get the spreadsheets (from the Department of Education) sometime between tomorrow and Friday. He explained that part of the funding was made up by the stimulus, about 1.6 million, but that is doesn't tell you how it has to be spent and that he cannot redo figures until this is known. He stated Board members might have questions on the proposed budget they have already and that he will be sending a revised budget for review. He informed members that if they call he will answer any questions. He stated he hopes the Board can be in a position to vote on the budget on March 26. He stated that by law the school budget must be provided to the governing agency (Board of Supervisors) by April 1. He stated he plans to ask, as in years past, the Board of Supervisors if they will act on the school part of the budget as far as being able to send out contracts. He projected ERIP's requests to be as follows: 28 classified, 3 cooks, 1 janitor, 1 maintenance and 1 aide. He estimated that the school system would not have to hire back as many as 18 to 20 teachers. He expressed that anyone, congress, senate, state personnel, you talk to are not as concerned about this coming year as the next and the one following that. He reported that area school divisions have had to cut personnel and salaries and are using the stimulus funding to get by. He informed the Board that he would get them another draft budget including the new figures within a week to ten days and that would allow them approximately two weeks to review it and then talk further on March 26. He informed the Board that he doesn't think the school system will receive the same funding from the county since he is sure they are looking at their shortfall. He hopes the county will choose to at least fund the local match so that the school system can get all the state funding possible. He stated the need to get every dollar that we can get into next years budget and that is the only way we can make it and the same goes for next year. He explained that cuts will be hard next year and may possibly have to let some people go but is concerned that it would affect what is taking place in the classroom. He expressed a great need to be careful.

Mrs. McClelland asked about the 21<sup>st</sup> Century and the negative balances. Superintendent Scott reported the school division is receiving 21<sup>st</sup> Century funding and received the Summer School and about a month ago began receiving the School Construction funding. He reported that the Powell Valley National Bank loan needs to be paid back when the bill is presented which he expects to be around April 1. He also reported that the school operating fund will have to help the cafeteria fund. He further reported that claims have been less for the health insurance fund right now and hopes to make it to the end of the year.

Mrs. McClelland reported that she had been questioned about the insurance rates and wanted to confirm that the proposed rates received are tentative.

Superintendent Scott explained that he has been working on an issue with the health insurance consultant and school board attorney regarding the situation of paying both husband and wife employer benefits when both work in the school system. He reported that this is not an easy situation and that a fifth category may possibly have to be set up. He stated that he doesn't think that the Board can just pay one benefit.

Mrs. McClelland stated that she knows school systems that do that since it is an employee benefit.



Superintendent Scott reported that someone said you need to make each employee take a separate individual policy but he explained that this would cost the Board \$300 or \$400 more.

Mrs. McClelland stated it's what is best for everybody when you look at the bottom line.

**AUTHORITY GIVEN TO SUPERINTENDENT SCOTT TO PURCHASE A SECOND-HAND TRACTOR FOR MOWING GATE CITY PROPERTY:** Superintendent Scott reported that the grass is growing on the Gate City property and that 22 or 23 girls and 17 or 18 boys have begun practicing soccer. He reported that the school system doesn't have something to mow that size area and recommended the purchase of a second-hand tractor for mowing the Gate City property. He estimated that between \$8,000-9,000 would be the cost. On a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board authorized Superintendent Scott to purchase a second-hand tractor.

**VSBA HOT TOPIC CONFERENCE & SOUTHWEST REGIONAL FORUM:** Superintendent Scott reminded Board members of the upcoming Hot Topic Conference on Thursday, April 30 and the Southwest Regional Forum on Wednesday, May 13 and a registration deadline.

**CLOSED MEETING:** There was no request to enter into a closed meeting.

**EARLY RETIREMENT INCENTIVE PLAN (ERIP):** Superintendent Scott provided an additional list of personnel for approval.

On the recommendation of Superintendent Scott and on a motion by Mrs. Blair, seconded by Mr. Meade, all members voting aye, the Board approved the Early Retirement Incentive Plan (ERIP) requests as follows:

Robert Bouton, Rye Cove Intermediate School Teacher, effective July 1, 2009  
 Otis R. Bowen, Duffield Primary School Principal, effective June 30, 2009  
 James Chandler, Maintenance Employee, effective July 1, 2009  
 Teresa Culbertson, Grants Coordinator, effective March 1, 2009  
 Rhonda Hamm, Dungannon/Fort Blackmore Librarian, effective November 1, 2009  
 David L. Jones, Gate City Middle School Teacher, effective July 1, 2009  
 Jennifer Jones, Gate City Middle School Special Education Teacher, effective January 1, 2010  
 Debra Keith, School Nurse Coordinator, effective February 10, 2009  
 Gail McConnell, Rye Cove Intermediate School Teacher, effective July 1, 2009  
 Elizabeth Mills, Rye Cove High School Teacher, effective July 1, 2009  
 Dallas J. Roberts, Weber City Elementary School Custodian, effective June 30, 2009  
 Deborah J. Adams, Hilton Elementary School Teacher, effective end of 2008-09 school year  
 Louise Bledsoe, Duffield Primary School Cafeteria Employee, effective July 1, 2009  
 Donna Fannon, Duffield Primary School Teacher, effective at the end of 2008-09 school year  
 Myron G. Fields, Dungannon Intermediate School Teacher, effective end of 2008-09 school year  
 Barbara K. Hillman, Twin Springs High School Teacher, effective end of 2008-09 school year  
 Robert E. Moorehouse, II, Elementary Music Teacher, effective July 1, 2009  
 Beverly Seaver, Duffield Primary School Teaching Assistant, effective June 30, 2009

**EMPLOYMENT:** On the recommendation of Superintendent Scott and on a motion by Mr. Meade, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of Dwayn Williams and Adam Williams as substitute school bus drivers.

On the recommendation of Superintendent Scott and on a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of coaches as follows:  
 Chris Mann, Gate City High School Girls Soccer Head Coach  
 Sarah Puckett, Gate City High School Girls Soccer Assistant Coach  
 Brad Davis, Gate City High School Boys Soccer Head Coach  
 Eric Baker, Gate City High School Boys Soccer Assistant Coach



Nathan Kilgore, Twin Springs High School Boys Track Coach, 2009 season  
 David Jones (Teacher), Gate City Junior Varsity Softball/Assistant Varsity Softball, 2009 season  
 Brent Spivey (parent), Gate City Middle School Softball Coach

On the recommendation of Superintendent Scott and on a motion by Mr. Templeton, seconded by Mr. Meade, all members voting aye, the Board approved volunteer coaches as follows:

Scott Baskette, Gate City High School 8<sup>th</sup> Grade Baseball Volunteer Coach  
 Ray Stockard, Gate City High School 7<sup>th</sup> Grade Baseball Volunteer Coach  
 Jason English, Gate City High School 7<sup>th</sup> Grade Baseball Volunteer Coach  
 Michael Delano, Gate City High School Varsity Track Volunteer Coach  
 Bill Oaks, Gate City High School Softball Assistant Coach  
 Scott Tipton (volunteer coach/parent) Gate City Varsity Softball Volunteer  
 John Kilgore (past volunteer coach/parent) Gate City Varsity Softball Volunteer  
 Lydia Sharpe (former player 2007) Gate City Varsity Softball Volunteer  
 Scott Kilgore (parent) Gate City Junior Varsity and Middle School Volunteer  
 Rodney Baker (parent Gate City Junior Varsity and Middle School Volunteer

**RESIGNATION:** On the recommendation of Superintendent Scott and on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board accepted the resignation request of Tammy Hensley Gate City Middle School Softball Coach effective September 9, 2009 and received February 9, 2009.

It was requested that the minutes be reviewed to determine whether soccer volunteers have been approved. Superintendent Scott commented that he thought this was the worst year for approving coaches and them deciding not to take it and then trying to get someone else.

**2009-2010 PROPOSED SCHOOL BUDGET:** Superintendent Scott provided printouts and information on the latest figures received today from the Virginia Department of Education for *Projected Payments Based on Senate Amendments to the Governor's Amended 2008-2010 Biennial Budget (SB 850) from State and Federal Funds Appropriated in the State Fiscal Stabilization Fund of the American Recovery and Reinvestment Act of 2009 (ARRA) and FY 2009 & FY 2010 Direct Aid to Public education Estimated Distribution* sheets for Board member review. He reported that the Senate version was acted upon Saturday so the total figure from the state will change. He further reported that the stimulus figure was \$1,791,000 and prior to Saturday the total revenue was \$28,575,901 and the final is \$28,296,140 which is approximately \$250,000 less after working with the House. He informed Board members that the sheets are something they can review until he receives the final figures.

Mrs. McClelland asked about a joint meeting with the Board of Supervisors. Superintendent Scott reported that proposed dates (February 19 proposed by School Board and March 26 proposed by Board of Supervisors) had not worked out and he understands that the Board of Supervisors will discuss the joint meeting at their meeting tomorrow and he will notify Board members of their decision.

**BOARD MEMBER COMMENTS:** There were no Board member comments.

**ADJOURNMENT:** Mrs. Blair made a motion to adjourn at 7:53 p.m., motion was seconded by Mrs. McClelland, all members voting aye.

Lowell S. Campbell, Vice Chairman

Loretta Q. Page, Clerk

\*(Approved 3/26/09)